



Central Trainer of the Year 2025 Entry Form

The Trainer of the Year Award recognises an exceptional industry professional who has gone above and beyond to mentor, inspire and develop apprentices in hairdressing, barbering and beauty therapy. This award celebrates a trainer who is dedicated to excellence, fosters talent, and makes a lasting impact on the future of the industry.



All HITO trainers in Taranaki, Hawkes Bay, Manawatu-Whanganui, Wellington, Nelson, and Marlborough are eligible to enter this award.

Winner announcement

The winner of this award will be announced at HITO's Wellington Graduation and Awards Ceremony on **Sunday 16 November 2025**.

Prize

The Central Trainer of the Year winner will receive a certificate and an engraved trophy.

ENTRANT DETAILS

Full name			
Workplace name			
Address			
City		Postcode	
Phone			
Email			
Are you a current HITO trainer?	<input type="radio"/> Yes <input type="radio"/> No	Instagram handle (optional)	

RULES OF ENTRY

By entering you agree to abide by the competition rules:

- Entrants must be a current HITO trainer.
- Entrants must hold a recognised New Zealand qualification.
- All information received and submitted is confidential.
- The judges' decisions are final and judges will be unable to provide individual feedback.
- Entries and supporting documents are due by 31 August 2025. No entries will be accepted after this date.
- Finalists will be announced in October 2025. Due to the number of entries, only finalists will be notified of the status of their entry via email.
- The winner will be announced at the Wellington HITO Graduation and Awards ceremony on 16 November 2025.

ENTRY CRITERIA

Our industries are creative, visual and exciting, we want to see and hear from you.

To enter the competition, you must create a video and ensure it includes the following:

- Showcase features of your day-to-day life training apprentices – highlight your unique teaching and mentoring skills.
- Demonstrate your excellence in teaching by showcasing your approach to training – this could include hands-on coaching, knowledge sharing, or feedback sessions.
- Explain what makes you an exceptional trainer.
- Explain how you support learner success and what drives you to mentor and develop apprentices.
- The video must not be any longer than **4 minutes**.
- Please submit a high resolution, horizontal (landscape) photo of yourself with your entry.

PLEASE NOTE

The video can be created on any platform and does not have to be publicly shared but must be sent through to HITO in high resolution.

Your video should be engaging, inspiring and authentic. You can use a mixture of visual and audio overlay, choose the format that you believe will best capture your experience as a trainer.

Finalists will be asked to sign a release form. The winner's submission may be presented at the Wellington HITO Graduation and Awards ceremony on 16 November 2025.

REFERENCES

One written workplace reference is required. Please ensure references are from your employer, senior stylists, apprentice, clients and/or someone who knows you well.

References should reflect the qualities we look for in the Trainer of the Year, verifying the statements by the Trainer.

References provided to answer the question below:

Why should your Trainer win the HITO Trainer of the Year award?

THE BEST ENTRANTS WILL

- ✓ Show commitment to mentoring and displays strong work ethic
- ✓ Showcases leadership qualities
- ✓ Showcases contribution to industry
- ✓ Ensure content is clear and concise by covering all points in entry criteria
- ✓ Consider the presentation of their entry

JUDGING PROCESS

At all stages, judges score independently of other judges.

- Stage one of judging is carried out by HITO representatives. HITO will verify your achievements upon receipt of entry.
- Stage two of judging is carried out by hair, beauty, and barbering industry representatives. During this stage, a shortlist of finalists is identified.

SUBMISSIONS

All entries must be received by **Sunday 31 August 2025** and accompanied by a completed entry form.

Please submit your entry by sending the video file to marketing@hito.org.nz with your full name stated in the subject line.



File too large to email?

*If the video file is too large, we recommend using [WeTransfer.com](https://www.wetransfer.com) to create a link.
Please submit your downloaded link to marketing@hito.org.nz*

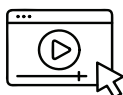


Is your submission complete?

Your completed entry should include ✓



- ☐ Completed entry form



- ☐ 4-minute video



- ☐ 1x written reference



- ☐ Photo of you high resolution + landscape

Have a question?

Please email marketing@hito.org.nz if you have any questions regarding the entry criteria and format of the video entry.