

## Qualification details

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|------------------------------------|--|---|--------------------|
| <b>Title</b>                       | <b>New Zealand Certificate in Hairdressing (Level 3)</b>   |   |                    |
| <b>Version</b>                     | 2  | <b>Qualification type</b>   | <b>Certificate</b> |
| <b>Level</b>                       | 3  | <b>Credits</b>  | <b>120</b>         |
| <b>NZSCED</b>                      | 110303 Food, Hospitality and Personal Services > Personal Services > Hairdressing  |   |                    |
| <b>Qualification developer</b>     | New Zealand Hair and Beauty Industry Training Organisation Inc (HITO)  |   |                    |
| <b>Next review</b>                 | December 2025  |   |                    |
| <b>Approval date</b>               |  |   |                    |
| <b>Strategic purpose statement</b> | <p>The purpose of this qualification is to provide the hairdressing industry with people who have obtained sufficient knowledge, practical skills and attitudes to perform limited salon and client services that contribute to the effective operation of a salon.</p> <p>Graduates will be capable of operating at a foundation level under supervision.</p> |   |                    |
| <b>Outcome Statement</b>           | <b>Graduate profile</b>  | <p>Graduates of this qualification will be able to:</p> <ul style="list-style-type: none"> <li>- Communicate and interact appropriately with clients, peers and supervisors within the salon, and undertake reception duties such as making appointments</li> <li>- Apply underpinning hairdressing theory and practice to safely and professionally perform limited scope client consultations, including hair and scalp analysis</li> <li>- Apply and remove shampoo and treatments to clients' hair and recommend home hair care products to meet a range of client needs</li> <li>- Apply knowledge of hair shape, form, texture and direction to perform hair styling tasks using a range of techniques and styling tools</li> <li>- Safely use and maintain cutting tools to cut hair in to foundation forms and perform basic haircuts</li> <li>- Undertake a range of colouring and de-colouring services, and chemical reformation services, as directed</li> <li>- Ensure own actions impact positively on the profitability of a salon</li> <li>- Meet the personal hygiene, presentation, health, safety, and environmental requirements of a salon.</li> </ul> |                    |
|                                    | <b>Education pathway</b>   | <p>This qualification can follow on from the NZ Certificate in Salon Skills (Introductory) (Level 2) [Ref: 2201].</p> <p>This qualification leads to the New Zealand Certificate in Hairdressing (Professional Hairstylist) (Level 4) [Ref: 2413].</p>  |                    |

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|  | <b>Employment pathway</b> | On completion of this qualification a graduate will be equipped to work in a junior or emerging stylist role in a hairdressing salon. |
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## Qualification specifications

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| <b>Qualification award</b>  | This qualification can be awarded by any education organisation which has an approved programme of study or programme of industry training leading to the qualification.   |
| <b>Evidence requirements for assuring consistency</b>   | <p>Evidence may include the following:</p> <ul style="list-style-type: none"> <li>- Employer surveys to determine if graduates of the qualification are achieving graduate profile outcomes.</li> <li>- Evidence of effective processes to identify changing training needs of industry.</li> <li>- A range of workplace evidence demonstrating that graduates meet the graduate profile outcomes.</li> <li>- Any other relevant evidence as appropriate.</li> </ul> |
| <b>Minimum standard of achievement and standards for grade endorsements</b>                             | Achieved.  |
| <b>Other requirements for the qualification (including regulatory body or legislative requirements)</b> |  |

## General conditions for the programme leading to the qualification

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| <b>General conditions for programme</b> | <p>All learning and assessment within a programme leading to this qualification must be carried out in accordance with the following:</p> <ul style="list-style-type: none"> <li>- relevant legislation including Health and Safety at Work Act 2015, Privacy Act 1993, Health (Hairdressers) Regulations 1980, and Human Rights Act 1993;</li> <li>- relevant industry publications</li> <li>- organisational policies and procedures.</li> </ul> <p>Where possible and suitable the graduate outcomes should be assessed through practical activities.</p> |
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### Conditions relating to the Graduate profile

|   | <b>Qualification outcomes</b>   | <b>Indicative Credits</b> | <b>Conditions</b> |
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| 1 | Communicate and interact appropriately with clients, peers and supervisors within the salon, and undertake reception duties such as | 5 credits                 |                   |

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|   | making appointments.  |            |  |
| 2 | Apply underpinning hairdressing theory and practice to safely and professionally perform limited scope client consultations, including hair and scalp analysis. | 10 credits |  |
| 3 | Apply and remove shampoo and treatments to clients' hair and recommend home hair care products to meet a range of client needs.                                 | 10 credits |  |
| 4 | Apply knowledge of hair shape, form, texture and direction to perform hair styling tasks using a range of techniques and styling tools.                         | 30 credits |  |
| 5 | Safely use and maintain cutting tools to cut hair in to foundation forms and perform basic haircuts.  | 30 credits |  |
| 6 | Undertake a range of colouring and de-colouring services, and chemical reformation services, as directed.   | 20 credits |  |
| 7 | Ensure own actions impact positively on the profitability of a salon.   | 5 credits  |  |
| 8 | Meet the personal hygiene, presentation, health, safety, and environmental requirements of a salon.   | 10 credits |  |

## Transition information

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| <b>Replacement information</b>           | Version 1 of this qualification has a last date for assessment of 31 December 2022. Candidates enrolled in a programme leading to version 1 of this qualification may complete it by 31 December 2022 or transfer to version 2 of this qualification. |
| <b>Additional transition information</b> | It is anticipated that no existing candidates will be disadvantaged by these transition arrangements. However, anyone who feels that they have been   |

disadvantaged may appeal to the New Zealand Hair and Beauty Industry Training Organisation Incorporated at the address below. Appeals will be considered on a case by case basis.

NZ Hair and Beauty Industry Training Organisation Inc. (HITO)

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Wellington

Telephone 04 499 1180

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