

To:	HITO Employer Members
From:	HITO Board
Date:	25 th May 2020
Subject:	Remit to the Constitution

Background

Changes in legislation have meant updates to our constitution are necessary.

Changes proposed

Section 4: Objects

4.1 The objects of HITO are to develop, promote and manage training and education of the Industries for the protection and benefit of the New Zealand public and those involved in the Industries ~~in accordance with the Industry Training Act 1992, and in particular to~~ **facilitate:**

- a. ~~set where required to review and facilitate~~ national skill standards ~~for the Industries setting~~;
- b. **where required facilitate the develop** arrangements for the delivery of training (both on and off-job training) for the Industries, including, but not limited to, developing training packages for employers;
- c. **where required** arrange the monitoring of training for the Industries;
- d. **where required** arrange for the assessment of those participating in training in the Industries;
- e. provide leadership within the Industries on matters relating to skill and training needs
- f. by:
 - i. identifying current and future skill needs;
 - ii. developing strategic training plans to assist the Industries to meet those needs;
 - iii. and
 - iv. promoting training that will meet those needs to employers and employees; and
- g. ~~liaise with the Tertiary Education Commission, the New Zealand Qualifications Authority, the Education and Training Support Agency, and other ITOs.~~ **appropriate stakeholders.**

Action

For the members to vote on whether to approve the changes required to the New Zealand Hair and Beauty Industry Training Organisation Incorporated Constitution.