

# 100% qualified



## HITO - Industry Assessors (Hairdressing & Barbering) Contract Work

HITO is the Industry Training Organisation for Hairdressing, Barbering and Beauty Therapy.

We develop and support apprenticeship and on-job training qualifications for career and business success. As the government-appointed standard setting body, we work with our industries and NZQA to develop qualifications. Our vision is for 100% of people in our industries to be 100% New Zealand qualified.

HITO is currently looking for Industry Assessors country wide. We are looking for Industry Assessors in the following regions

- Whangarei
- Palmerston North
- Blenheim
- Gisborne
- Wellington
- Nelson

These are contract roles that fit in with people currently working in the industry. Successful new applicants will participate in an induction programme.

### **As a contract Industry Assessor, you will be expected to:**

- complete pre-assessment "Guidelines" meetings with apprentices who are ready to sit their final assessments
- assess practical final assessments:
  - 2757 Apply hairdressing services under workplace conditions
  - 2759 Perform hairdressing services in a commercial salon
  - 10650 Perform barbering services and run a barber chair in a commercial salon
- mark theory assessments, including Gateway marking
- provide feedback to the apprentice on the assessment
- report results and completed documents to HITO.

### **The criteria an Industry Assessor must meet are:**

- hold a NZ Trade Certificate in Hairdressing or National/NZ Certificate or accepted equivalent
- be actively involved in a commercial salon for a minimum of 25 hours per week
- have a minimum of three years' experience following your qualification
- have unit standards 4098 and 11552
- follow the Guidelines for Assessment of 2757 and 2759, or 10650
- show currency through professional development within the industry
- fully participate in an induction programme for new, independent assessors
- attend annual assessor training and be involved in moderation.

**Industry Assessors are required to:**

- be well organised and presented
- maintain a professional and inclusive environment
- be able to assess multiple candidates at the same time
- use effective communication with salon and barbershop owners, apprentices, HITO staff and other industry assessors.
- ensure effective written record-keeping and reporting.

To request an application form please email [paula.birnie@hito.org.nz](mailto:paula.birnie@hito.org.nz)

Applications for this position should have NZ residency or a valid NZ work visa.

Contact us today for more information

(04) 499 1180

[support@hito.org.nz](mailto:support@hito.org.nz)