

Qualification details

Title	New Zealand Certificate in Hairdressing (Professional Stylist) (Level 4)		
Version	2	Qualification type	Certificate
Level	4	Credits	240
NZSCED	110303 Food, Hospitality and Personal Services > Personal Services > Hairdressing		
Qualification developer	New Zealand Hair and Beauty Industry Training Organisation Inc (HITO)		
Next review	December 2020		
Approval date	24 March 2015		
Strategic purpose statement	<p>The purpose of this qualification is to provide the hairdressing industry with qualified hairstylists who have the obtained the knowledge and practical skills to independently perform salon and client services that contribute to the effective operation of a commercial salon.</p> <p>Graduates will be recognised by industry as qualified Professional Hairstylists, capable of operating with complete self-management, integrating fashion services and meeting commercial salon requirements.</p>		
Outcome Statement	Graduate profile	<p>Graduates of this qualification will be able to:</p> <ul style="list-style-type: none"> – Provide a positive, professional, and safe experience for salon clients – Safely and professionally prepare and style hair for a range of clients and hair types – Safely and professionally provide hair colouring services for a range of clients and hair types – Safely and professionally provide hair cutting services for a range of clients and hair types – Contribute to salon financial sustainability as a professional stylist. 	
	Education pathway	<p>This qualification follows on from the New Zealand Certificate in Hairdressing (Salon Support) (Level 3) [Ref: 2411].</p> <p>Graduates of this qualification may choose to go on to complete advanced specialist hairdressing qualifications.</p>	
	Employment pathway	<p>On completion of this qualification a graduate will be recognised as a Professional Hairstylist.</p>	

Qualification specifications

Qualification award	This qualification will be awarded by the accredited provider that has provided the training leading to its award.
Evidence requirements for assuring consistency	<p>Evidence will include the following:</p> <ul style="list-style-type: none"> – Employer surveys to determine if graduates of the qualification are achieving graduate profile outcomes. – Evidence of effective processes to identify changing training needs of industry. – A range of workplace evidence demonstrating that graduates meet the graduate profile outcomes. – Any other relevant evidence as appropriate.
Minimum standard of achievement and standards for grade endorsements	Achieved.
Other requirements (including regulatory body or legislative requirements)	The New Zealand Certificate in Hairdressing (Salon Support) (Level 3) [Ref: 2411] must be achieved before this qualification can be awarded.

General conditions for the programme leading to the qualification

General conditions for programme	<p>All learning and assessment within a programme leading to this qualification must be carried out in accordance with the following:</p> <ul style="list-style-type: none"> – relevant legislation including Health and Safety at Work Act 2015, Privacy Act 1993, and Human Rights Act 1993; – relevant industry publications – organisational policies and procedures. <p>Organisations developing programmes leading to the award of this qualification should have in place appropriate safe practices to ensure personal safety of candidates and the safety of clients, staff and the environment.</p> <p>Programmes must include practice of skills within a realistic workplace environment.</p> <p>Programme delivery must ensure that for all practical hairdressing skills assessment must happen on live models unless specified that mannequins may be used.</p> <p>Additional guidance and recommendations for programme development can be found on the HITO website (http://hito.org.nz/).</p>
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Conditions relating to the Graduate profile

Qualification outcomes		Conditions
1	Provide a positive, professional, and safe experience for salon clients. 20 credits	<ul style="list-style-type: none"> - in-depth consultation with a client to create and promote a plan to implement restyling - professional behaviour - safe and professional practice.
2	Safely and professionally prepare and style hair for a range of clients and hair types. 75 credits	<ul style="list-style-type: none"> - knowledge of hair and scalp conditions - knowledge of trichology - product knowledge - tools and equipment - health and safety - fashion trends - shampoo hair and scalp - select and apply corrective treatments for the hair and scalp - blow dry hair - set hair - dress long hair - permanently wave hair and knowledge of corrections - chemically style hair - home hair care advice to support in-salon services.
3	Safely and professionally provide hair colouring services for a range of clients and hair types. 75 credits	<ul style="list-style-type: none"> - in-depth consultation - product knowledge - tools and equipment - health and safety - fashion trends - select and apply hair colour - bleach/highlight/lighten hair - complete colour corrections - home hair care advice to support in-salon services.
4	Safely and professionally provide hair cutting services for a range of clients and hair types. 60 credits	<ul style="list-style-type: none"> - in-depth consultation - product knowledge - tools and equipment - health and safety - fashion trends - cut hair in to fashion cuts with scissors and clippers - cut hair in to fashion cuts with a razor - home hair care advice to support in-salon services.

5	Contribute to salon financial sustainability as a professional stylist. 10 credits	<ul style="list-style-type: none"> - Knowledge of key performance indicators (KPIs) and their financial implications on the commercial salon - money matters and personal responsibility in a salon.
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Transition information

Replacement information	This qualification replaced the National Certificate in Hairdressing (Professional Stylist) [Ref: 0022].
<p>The last date of entry in to programmes leading to the replaced qualification was 31 December 2016. People currently working towards the replaced qualification must complete its requirements, or transfer to a programme of study or training leading to this qualification, by 31 December 2020.</p> <p>It is anticipated that no existing candidates will be disadvantaged by these transition arrangements. However, anyone who feels that they have been disadvantaged may appeal to the New Zealand Hair and Beauty Industry Training Organisation Incorporated at the address below. Appeals will be considered on a case by case basis.</p> <p>New Zealand Hair and Beauty Industry Training Organisation Incorporated PO Box 11764 Wellington</p> <p>Telephone 04 499 1180 Email reviewfeedback@hito.org.nz</p>	